

**NATIONAL LATINO  
PEACE OFFICERS  
ASSOCIATION® (NLPOA)**

**NLPOA® CORE  
BENEFITS**

As a member or potential member, the first question that is asked is **“What do I get out of joining the Largest Latino Law Enforcement Association in America.”**

Because our membership has over 30,000 members, I have chosen to create this brochure to advise you of the reasons to become an NLPOA member and or NLPOA Chapter.

**CAREER DEVELOPMENT**

The **NLPOA MENTORSHIP PROGRAM** is designed to assist NLPOA members through the law enforcement academies and through the first year of non-permanent status by providing solid/ethical responses to problems and questions.

NLPOA Members will be provided with the latest **training to advance their careers**. NLPOA Members will receive **Assistance with Promotional Testing**.

Study Groups; Test Taking Strategies; and Assessment Centers. Training for

Technical Assignments; Training for Task Force Assignments.

**EMPLOYMENT ADVOCACY**

NLPOA Members are encouraged to use their unions or police associations first, as they also represent your employment interests. However, there may be occasions when you need to **respond to adverse action** based on disparate treatment and/or a pattern and practice by a law enforcement agency. The NLPOA will review your case and if there is merit, we **will assist with the filing of EEO complaints**, recommend attorneys for these adverse employment actions, and/or **file with the U.S. Department of Justice directly**.

The **NLPOA Legal Defense Fund** is available (effective 6/10/05) in addition to your NLPOA Membership (additional \$22.50/month) for those employment events that require an attorney. This would include officer involved shootings, internal affairs investigations, second jobs. **The NLPOA Legal Defense Fund provides additional peace of mind** throughout your law enforcement career.. **The NLPOA Legal Defense Fund also provides benefits to Reserve and Retired Peace Officers**.

**LEADERSHIP  
DEVELOPMENT**

NLPOA Members will be provided with the **latest Leadership Training**.

Training for First Line Supervisors; Training for Mid-Level Managers; and for Law Enforcement Executives.

Develop your career through the various NLPOA Programs. You can participate in one of the more than 80 chapters throughout the United States, by **servicing on special interest law enforcement committees**.

You can **Develop Your Reputation and Credentials** by volunteering your expertise as a Trainer, Presenter, or Keynote Speaker at the hundreds of yearly NLPOA events. NLPOA provides a unique opportunity to connect and network with other law enforcement professionals who are at the top of their profession.

**ANNUAL NATIONAL  
TRAINING INSTITUTE**

Join more than 1,000 officers from throughout the United States in **discovering new law enforcement investigative strategies** on domestic terrorism, serial profiling, gangs, organized crime, illegal drug trafficking, money laundering, domestic violence, working with high risk inmates, supervising sexual predators, computer forensics, probation investigations, etc. **View professional exhibits** with the latest technologies or **visit with law enforcement recruiters**.

The **ANNUAL NLPOA NATIONAL TRAINING INSTITUTE** is held in October of every year. This event is one

of the most comprehensive training, education, and networking event of the NLPOA. NLPOA Members enjoy **discounted registration fees.**

### ***EMPLOYEMENT RESOURCES***

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The NLPOA maintains a **list** of law enforcement agencies that are looking for **transfers**, or looking for Spanish Speaking Officers. The NLPOA maintains a **list for Chiefs positions** and a list for Federal Law Enforcement Appointments.

Log onto [www.nlpoa.org](http://www.nlpoa.org) or [www.nlpoa.com](http://www.nlpoa.com). The National website has **training opportunities and law enforcement job listings.**

### ***DISCOVER WWW.NLPOA.ORG***

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Discover the most comprehensive on-line and up-to-date website. For the latest law enforcement information log onto [www.nlpoa.org](http://www.nlpoa.org) or [www.nlpoa.com](http://www.nlpoa.com).

Are you taking classes? Visit our **Research Section** for the latest on law enforcement research. **Searching for the closest NLPOA Chapter** log-on and send an e-mail to the local NLPOA Chapter President. **Events Section** assists with keeping you in-the-know-how about what NLPOA is doing on your behalf at the local, state, regional, and federal level.

Access to a **Members Only Section** which features priority jobs, promotions

testing, and federal law enforcement appointments.

### ***EL PUENTE NEWSPAPER***

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Receive **up-to-date information** on: best practices, NLPOA **Member Profiles**, and NLPOA National and Chapter Events, and **current law enforcement research.** This newspaper has been in existence since 1978.

### ***LEGISLATIVE REPRESENTATION***

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NLPOA Members are represented by the NLPOA-PAC Corporation designed: to provide letters of endorsement; to submit legislative support at the local, state, and federal level, on issues that affect law enforcement and NLPOA members. The NLPOA-PAC is also **designed for maximum active representation for NLPOA members** through: candidate forums, voter registration drives, and political training academies.

### ***MEMBER DISCOUNTS***

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NLPOA Members are eligible to receive **discounts** for: car rentals; airlines; telephone services; hotels; events, etc.

### ***PROMOTIONAL ITEMS***

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The NLPOA Logo and name has been trademarked. You will receive promotional items from your Local Chapter or you can **buy from the on-line NLPOA Store.**

### ***COMMUNITY PARTICIPATION***

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The *NLPOA Honors Family,  
Education and Community through*

***Service and Mentorship.*** You can participate in NLPOA Chapter Events that help Bridge the Gap between Latinos and Law Enforcement. NLPOA Local Chapters provide college scholarships for under-served populations. NLPOA Local Chapters conduct Youth Leadership Academies and Job Mentoring.

These activities assist in **developing** your **Leadership Skills**, your **Community Organizing Skills**, your **Resource Development Skills**, and your skills at **Managing and Operating a Law Enforcement Association.**

### ***DUES***

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NLPOA is \$60.00 Yr. to San Diego County. **The National NLPOA receives only \$15 from each membership.**

To maintain the aforementioned level of service and full-benefits of your membership, **ensure that your membership dues, name, address, and e-mail address has been sent to the [victorgonzalez1@cox.net](mailto:victorgonzalez1@cox.net)**

**Call (619)701-3633 or  
[www.nlpoasandiegocounty.com](http://www.nlpoasandiegocounty.com)**